

Our Business Plan relates to the following documents:

The Scottish Government's Strategic Objectives:

- Wealthier and Fairer
- Healthier
- Safer and Stronger
- Smarter
- Greener

Scottish Government's National Outcomes

- We are better educated, more skilled and more successful, renowned for our research and innovation.
- Our young people are successful learners, confident individuals, effective contributors and responsible citizens.
- Our children have the best start in life and are ready to succeed.
- We have improved the life chances for children, young people and families at risk.
- We have strong, resilient and supportive communities where people take responsibility for their own actions and how they affect others.
- We reduce the local and global environmental impact of our consumption and production.

Comhairle nan Eilean Siar's Corporate Strategy:

- Growing Prosperity in a Growing Economy
- Strong Communities, Strong Roots, Strong Culture
- Quality Education and Quality Buildings
- Green council, green Islands
- Strengthening Connections, Strengthening Communities

For 2010/11 the Education and Children's Services Department has identified the following priorities for action.

- Review of the school estate.
- Ensure compliance with statutory requirements with regard to children with additional support needs.
- Develop a service delivery profile for Psychological Services.
- Ensure that an effective range of high quality services are in place that meet the needs of identified children 'in need'.
- Ensure the effective integration of Children and Families, Inclusion, Support for Learning and Psychological Services.
- Improve integrated children's services planning.
- Implement the new 16 + learning choices guarantee.
- Ensure effective IT resources are available in all schools.
- Implement the Early Years strategy.
- Ensure the full implementation of CfE in accordance with national and local framework.
- Further develop and extend effective QA processes across Education & Children's Services.
- Increase the number of Gaelic speakers and opportunities for Gaelic learners.
- Implement a Learning Community Work Plan.
- PRD/SDA processes and related developments
- Consultation strategy for all departmental initiatives.

Planning Cycle

The Education and Children's Services Department required to submit a number of key documents. A summary of the deadlines for these documents is shown below.

Deadline	Action
Mid March	Department Business Plan published.
31 May	Performance Appraisal Reviews completed for staff other than teachers
	Professional Review and Development completed for teaching staff.
	School Improvement Plans and Standards and Quality Reports submitted to Department.
31 October	Consultation and drafting of Local Improvement Objectives.
December to January	Authority Standards and Quality Report published.
December to mid February	Local Improvement Objectives agreed and incorporated into Department Business Plan.



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Do you have any comments, suggestions, questions?

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Comhairle nan Eilean Siar

**Business Plan Summary
2010-2011**

**EDUCATION AND
CHILDREN'S SERVICES**

APRIL 2010

