

| Name<br>(A)                      | Position Held<br>(B)  | Ward<br>(C)   | Re-imbursement of Expenses |   |                        |                                |   |  |                    | Total<br>Expenses<br>(J)=E+F+G+H+I | Salary &<br>Expenses<br>Total<br>(K)=D+J | 2017-18 Total |
|----------------------------------|---|---|----------------------------|---|------------------------|--------------------------------|---|--|--------------------|------------------------------------|--|---------------|
|                                  |   |   | Salary <sup>1</sup><br>(D) | Car & Van<br>Mileage<br>Expenses<br>(E) | Other<br>Travel<br>(F) | Subsistence<br>Expenses<br>(G) | Telephone &<br>ICT Expenses <sup>3</sup><br>(H) | Other<br>Allowances<br>and Expenses<br><sup>4</sup><br>(I) |                    |                                    |  |               |
| Mr Donald Manford                | Councillor  | Barraigh, Bhatarsaigh, Eirisgeigh agus Uibhist a Deas | £16,994.04                 | £660.60                                 | £1,468.89              | £1,547.05                      | £504.88   | £0.00  | £4,181.42          | £21,175.46                         | £21,453.07                               |               |
| Mr Calum Macmillan               | Councillor  | Barraigh, Bhatarsaigh, Eirisgeigh agus Uibhist a Deas | £16,994.04                 | £0.00                                   | £2,980.50              | £1,468.27                      | £300.06   | £0.00  | £4,748.83          | £21,742.87                         | £19,308.83                               |               |
| Mr Iain A Macneil                | Councillor  | Barraigh, Bhatarsaigh, Eirisgeigh agus Uibhist a Deas | £16,994.04                 | £0.00                                   | £2,856.36              | £2,273.06                      | £250.05   | £0.00  | £5,379.47          | £22,373.51                         | £22,395.26                               |               |
| Mr Paul F Steele                 | Vice Chair of Communities and Housing Committee               | Barraigh, Bhatarsaigh, Eirisgeigh agus Uibhist a Deas | £16,994.04                 | £1,942.65                               | £3,520.85              | £2,807.79                      | £549.33   | £292.00  | £9,112.62          | £26,106.66                         | £23,457.66                               |               |
| Mr Uisdean Robertson             | Chair of Transportation & Infrastructure Committee            | Beinn na Foghla agus Uibhist a Tuath                  | £19,119.96                 | £699.75                                 | £7,290.44              | £4,479.47                      | £1,490.20                                       | £0.00  | £13,959.86         | £33,079.82                         | £31,065.08                               |               |
| Mr Iain M Macleod                | Councillor  | Beinn na Foghla agus Uibhist a Tuath                  | £16,994.04                 | £1,213.65                               | £2,323.00              | £1,566.28                      | £927.15   | £0.00  | £6,030.08          | £23,024.12                         | £21,258.08                               |               |
| Mr Roddy Mackay                  | Councillor  | Beinn na Foghla agus Uibhist a Tuath                  | £16,994.04                 | £710.10                                 | £3,205.44              | £1,932.19                      | £306.05   | £0.00  | £6,153.78          | £23,147.82                         | £20,180.27                               |               |
| Mr Finlay Cunningham             | Councillor  | Na Hearadh Agus Ceann A Deas Nan Loch                 | £16,994.04                 | £1,385.55                               | £1,238.72              | £480.73                        | £240.37   | £15.00   | £3,360.37          | £20,354.41                         | £16,862.00                               |               |
| Mr John G Mitchel                | Councillor  | Na Hearadh Agus Ceann A Deas Nan Loch                 | £16,994.04                 | £1,648.80                               | £0.00                  | £0.00                          | £978.22   | £0.00  | £2,627.02          | £19,621.06                         | £18,534.55                               |               |
| Mr Paul A Finnegan               | Vice Chair of Education, Sport & Childrens Services Committee | Na Hearadh Agus Ceann A Deas Nan Loch                 | £16,994.04                 | £0.00                                   | £283.00                | £256.25                        | £250.04   | £0.00  | £789.29            | £17,783.33                         | £18,387.89                               |               |
| Mr Norman A Macdonald            | Convener  | Sgìr Uige agus Ceann a Tuath                          | £21,245.04                 | £5,253.50                               | £10,362.17             | £1,548.46                      | £587.43   | £544.00  | £18,295.56         | £39,540.60                         | £42,503.57                               |               |
| Mr Alasdair R Fraser             | Councillor  | Sgìr Uige agus Ceann a Tuath                          | £16,994.04                 | £629.10                                 | £0.00                  | £0.00                          | £250.04   | £0.00  | £879.14            | £17,873.18                         | £16,377.47                               |               |
| Mr Angus Morrison                | Chair of Audit & Scrutiny Committee                           | Sgìr Uige agus Ceann a Tuath                          | £19,119.96                 | £1,376.10                               | £0.00                  | £0.00                          | £275.45   | £0.00  | £1,651.55          | £20,771.51                         | £20,393.20                               |               |
| Mr Finlay M Stewart              | Councillor  | Sgìre an Rubha  | £16,994.04                 | £0.00                                   | £0.00                  | £44.81                         | £239.20   | £0.00  | £284.01            | £17,278.05                         | £15,769.82                               |               |
| Mr Norman Macdonald              | Vice Chair of Sustainable Development Committee               | Sgìre an Rubha  | £16,994.04                 | £0.00                                   | £414.66                | £118.34                        | £250.04   | £15.00   | £798.04            | £17,792.08                         | £15,696.77                               |               |
| Mr Alasdair Macleod <sup>2</sup> | Vice Chair of Policy & Resources Committee                    | Sgìre an Rubha  | £18,849.37                 | £80.10                                  | £2,760.20              | £729.86                        | £248.09   | £574.00  | £4,392.25          | £23,241.62                         | £21,904.83                               |               |
| Mr Keith Dodson                  | Councillor  | Steornabhagh a Deas                                   | £16,994.04                 | £0.00                                   | £0.00                  | £0.00                          | £250.04   | £0.00  | £250.04            | £17,244.08                         | £15,704.57                               |               |
| Mr Angus McCormack               | Chair of Education, Sport & Childrens Services Committee      | Steornabhagh a Deas                                   | £19,119.96                 | £0.00                                   | £1,739.11              | £675.49                        | £178.18   | £31.20   | £2,623.98          | £21,743.94                         | £21,766.56                               |               |
| Mr Charles Nicolson              | Councillor  | Steornabhagh a Deas                                   | £16,994.04                 | £0.00                                   | £505.01                | £214.58                        | £0.00   | £161.75  | £881.34            | £17,875.38                         | £18,730.73                               |               |
| Mr Rae Mackenzie                 | Councillor  | Steornabhagh a Deas                                   | £16,994.04                 | £0.00                                   | £0.00                  | £0.00                          | £523.67   | £0.00  | £523.67            | £17,517.71                         | £17,198.34                               |               |
| Mr Roddie Mackay                 | Council Leader  | Steornabhagh a Tuath                                  | £28,326.00                 | £0.00                                   | £7,183.66              | £1,810.46                      | £270.10   | £544.00  | £9,808.22          | £38,134.22                         | £34,421.81                               |               |
| Mr Neil Mackay                   | Councillor  | Steornabhagh a Tuath                                  | £16,994.04                 | £0.00                                   | £0.00                  | £44.81                         | £93.65  | £0.00  | £138.46            | £17,132.50                         | £16,206.57                               |               |
| Mr Iain M Macaulay               | Vice Chair of Audit & Scrutiny Committee                      | Steornabhagh a Tuath                                  | £16,994.04                 | £0.00                                   | £0.00                  | £44.81                         | £266.29   | £0.00  | £311.10            | £17,305.14                         | £17,497.72                               |               |
| Mr Gordon Murray                 | Councillor  | Steornabhagh a Tuath                                  | £16,994.04                 | £0.00                                   | £0.00                  | £0.00                          | £986.17   | £65.98   | £1,052.15          | £18,046.19                         | £17,909.85                               |               |
| Mr John A Maciver                | Councillor  | Loch a Tuath  | £16,994.04                 | £1,146.60                               | £1,905.02              | £766.81                        | £268.72   | £0.00  | £4,087.15          | £21,081.19                         | £18,217.03                               |               |
| Mr Calum Maclean                 | Councillor  | Loch a Tuath  | £16,994.04                 | £0.00                                   | £0.00                  | £0.00                          | £250.06   | £0.00  | £250.06            | £17,244.10                         | £15,749.82                               |               |
| Mr Donald F Crichton             | Chair of Sustainable Development Committee                    | Loch a Tuath  | £19,119.96                 | £0.00                                   | £1,093.99              | £360.19                        | £372.73   | £0.00  | £1,826.91          | £20,946.87                         | £21,363.20                               |               |
| Mr John Mackay                   | Councillor  | An Taobh Siar Agus Nis                                | £19,119.96                 | £1,071.90                               | £160.00                | £0.00                          | £535.10   | £0.00  | £1,767.00          | £20,886.96                         | £20,571.02                               |               |
| Mr Kenneth Macleod               | Vice Chair of Transportation and Infrastructure Committee     | An Taobh Siar Agus Nis                                | £16,994.04                 | £1,696.95                               | £67.60                 | £112.82                        | £786.80   | £0.00  | £2,664.17          | £19,658.21                         | £18,675.51                               |               |
| Mr Kenny John Macleod            | Chair of Communities and Housing Committee                    | An Taobh Siar Agus Nis                                | £19,119.96                 | £529.20                                 | £422.83                | £118.56                        | £250.92   | £0.00  | £1,321.51          | £20,441.47                         | £20,171.45                               |               |
| Mr John N Macleod                | Councillor  | An Taobh Siar Agus Nis                                | £16,994.04                 | £0.00                                   | £0.00                  | £44.81                         | £250.05   | £0.00  | £294.86            | £17,288.90                         | £17,474.63                               |               |
|                                  |   | <b>Total</b>  | <b>£557,009.05</b>         | <b>£20,044.55</b>                       | <b>£51,781.45</b>      | <b>£23,445.90</b>              | <b>£12,929.08</b>                               | <b>£2,242.93</b>   | <b>£110,443.91</b> | <b>£667,452.96</b>                 | <b>£637,207.16</b>                       |               |

<sup>1</sup> The salary figures exclude Apprenticeship Levy, Employer's National Insurance and Superannuation contributions

<sup>2</sup> Allowance for Vice-convener of Joint Valuation Board is not included; figures published by Highland Council

<sup>3</sup> The Telephone and ICT Expenses include telephone and computer hardware replacements as they require to be replaced, these totals also include the costs associated with an additional line where broadband is not available and is exclusive of personal call

<sup>4</sup> The Other Allowances and Expenses are principally conference fees.