



Outer Hebrides Community Learning & Development Plan 2015 - 18

Learning Community Surrounding Castlebay School - Action Plan





Learning Community Surrounding Castlebay School (Area 6 – Barra & Vatersay)

Key Service Delivery Partners

	CORE AND SECONDARY BUSINESS
Voluntary Action Barra and Vatersay	The Charities objectives are to promote any charitable purpose for the inhabitants of the islands of Barra & Vatersay and in particular the Advancement of education, the furtherance of health and the relief of poverty, distress and sickness.
Cothrom	Adult Education, Training and Employability. Providing services to unemployed and underemployed, adults with learning difficulties, substance misuse, lone parents and those at a disadvantage due to rurality and geographic location, to remove barriers and progress their lives. In addition Cothrom supports projects e.g. Wide Horizons aiming to encourage enterprise and resilience amongst young people.
Siar Media	Siar Media with support from VABV produces weekly radio shows broadcast from Barra and actively recruits adults to help present and broadcast the programmes.
Feis Bharraigh;	Feis Bharraigh begun in 1981 when Father Colin MacInnes', along with the piper Angus MacDonald, came up with the idea to promote, encourage, foster and develop the practice and study of the Gaelic language, literature, music, drama and culture in the islands of Barra & Vatersay. Feis Bharraigh is comprised of a week of local events, games, concerts and dances. What makes it unique is its emphasis on the areas language, culture and identity, and the opportunity this has given young people.
Barra Heritage Centre	Heritage Centre; The Comunn Eachdraidh (Historical Society) was formed in 1995 to conserve and promote the culture and heritage of the islands of Barra and Vatersay. The Society collects artefacts, documents and photographs, and has built up extensive archives and collections. It arranges exhibitions, displays and events of a social, educational and recreational nature. The Society has over 150 members, who voluntarily give their time and expertise to manage the fine purpose-built Heritage Centre, and provide a warm welcome to all who seek to learn more about the history, language and culture of their unique and precious islands
Barra Watersports	Barra Watersports is a non profit voluntary organisation that was set up by local GP IN 1984 with the aim of providing water based activities for young people. It currently has a membership of 120 people and offers sailing, windsurfing and kayaking through-out the summer months. This club also supports and actively encourages volunteers to become trainee instructors and presently has 8 qualified Dingy Instructors, 7 windsurfing instructor and one senior sailing instructor.



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Barra Children’s Centre	<p>Barra Children’s Centre is a community owned organisation that was established in 1999 to address a need within the community for purpose built accommodation for education and other services for the pre-school children of Barra and Vatersay. In addition to providing accommodation for Council run Nursery provision, the Children’s Centre also provides a Parent and Toddlers facility: used for informal drop-in sessions and play leader led activities in Gaelic and English for babies, toddlers and their families; and a Cafe.</p> <p>In a community with a limited access to family recreation facilities, Barra Children’s Centre provides an important and unique meeting place for pre-school children of all ages and their families.</p>
CLD Service	<p>Overview of the Learning Community, Bring forward CLD legislation, Guidance for partners, Strengthen partnership to deliver CLD Strategy, Accredited Awards. Profiling and mapping. Support youth work, accreditation and adult learning.</p>
Castlebay School	<p>School education in its widest and broadest sense and working with community and business partners to create learning experiences for pupils within the framework of Curriculum for Excellence.</p>
Garadh a Bhagh a Tuath	<p>Garadh a Bhagh a Tuath (GaBaT) run horticultural activities from their polytunnels. They also operate a Thursday Cafe that is run by service users who produce food and serve the public as well as being active members of the voluntary board. In addition Garadh a’ Bhagh a’ Tuath in partnership with SCVO offers placements to young people with learning difficulties. These placements allow the young people to learn about horticulture, and also on learning the core skills of numeracy and communication.</p>
Cobhair Bharraigh	<p>Charitable organisation set up to provide a home-based support service and day care centre for the people of Barra and Vatersay. Our care support service enables carers to have a short break and helps them to look after ill and frail family members within their own home for as long as such care is feasible.</p>
Barra Youth Cafe	<p>Voluntary organisation funded solely by Children In Need. The aim of this project is to provide an alcohol and drug free environment for young people of Barra & Vatersay and to increase the opportunities for young people to take part in new activities and learn new skills. The project offers diversionary activities through-out the year which incorporates a health education programme, leadership training, Emergency Service night, Healthy cookery classes and physical activity dance & sport.</p>



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Barra & Vatersay Agriculture and Horticulture Association;	<p>BVAHA promotes Island Markets, and were instrumental in setting up the local community produce shop, Bùth Bharraigh, which has over 80 suppliers and promotes locally grown produce through Hebridean Living and Croitear Òg.</p> <p>Hebridean Living is funded by climate challenge and its aims are; Working towards making Barra and Vatersay more sustainable and self- sufficient in the food types that can easily be produced and encourage people to grow their own and use what is available locally. Working towards making Barra and Vatersay more sustainable and self- sufficient in the food types that can easily be produced and encourage people to grow their own and use what is available locally.</p>
Croitear Og	<p>Youth group funded by Young Start to enable young people to gain 'hands on' experience in traditional rural skills. This project has recently been awarded “Working in Partnership Award” with Castlebay School. This project has worked with primary and secondary schools developing their skills in making creels, Producing a Herb Garden, visiting Cattle sales and learning more about crofts. This project had successfully secured funding from Include Us to build a St Eyes Skiff and this project was intergenerational as many of the older members of the community were passing their skills onto the younger members and they worked together in building the skiff for the community.</p>
Learning For Fun	<p>A non-profit voluntary organisation which works in partnership with Lews Castle college – Barra and CLD Service. The aims of this organisation are to design and deliver identified learning opportunities through evening classes and workshops. The variety of classes range from; Garland making, felting, Yoga, Boxercise, Art, Ink Making, Genealogy.</p>
Barra Bunting	<p>To be all inclusive - the bunting flag is an ideal project as it is small and attainable to give everyone the sense of achievement and pride in a finished item and also being part of something larger. To introduce people to textile crafts. To empower the community, people of all ages getting together and doing something for themselves, working together, achieving, having fun and having a beautiful result to show for it. To connect and unite a worldwide community by bringing them together on one project that everyone can participate in.</p>
The Volunteer Centre	<p>The Volunteer Centre Western Isles is an independent local charity with offices based in Stornoway, Northern Lewis, Harris, Uist and Barra.</p> <p>Their vision is of a Western Isles where everyone volunteers. Where volunteering is recognised as integral to the health, wealth and vitality of the Outer Hebrides. Where the Volunteer Centre Western Isles provides a high quality localised service that supports the growth of volunteering in all islands, in every community, in each home, to any individual.</p>



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Active Schools	<p>Works with schools & communities to help make sure children start active and stay active. The fundamental aim of Active Schools is to offer children and young people the opportunities and motivation to adopt active, healthy lifestyles, now and into adulthood.</p> <p>Active Schools Managers and Coordinators recruit, support and sustain a network of volunteers, coaches, leaders and teachers who in turn deliver physical activity and sport before, during and after school, and in the wider community.</p>
Coimhearsnachd Bharraidh agus Bhatarsaidh (Barra & Vatersay Community) Ltd	<p>Has been formed to provide public benefit to the communities of the Isles of Barra and Vatersay. To date it has helped community groups apply for funding and help build capacity for local 3rd sector groups. One of its major achievements to date is the Barra & Vatersay Community Turbine that will provide a community funding stream before October 2017.</p>
Lews Castle College - Barra	<p>Post school educational opportunities in Barra have increased significantly since the opening of the new purpose built Lews Castle College-Barra Centre in 2005. The facilities, situated near Castlebay School and the Barra Children's Centre, offer a well-equipped and supportive environment for adults continuing or returning to study. Many courses available through the centre are delivered with a local tutor, other courses are delivered via Video Conferencing or are available On-Line.</p>
Subsistence Misuse Partnership Uist and Barra	<p>The SMPUB works in partnership with service users, service providers and statutory as well as voluntary sector organisations in order to tackle substance misuse in the Uists and Barra in line with the strategic priorities of the Outer Hebrides Alcohol and Drug Partnership (ADP).</p>
Comunn na Gaidhlig	<p>Gaelic Development with young people and adults. Regular activities for children and young people providing opportunities for speaking Gaelic in the community.</p>



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Outcomes & Actions 2015-18

Outcome 1:	Community Groups have a strong volunteer base, are thriving and providing valuable services.			
	ACTION	DELIVERY PARTNER(S)	TASKS	PI TARGET
a.	Support community groups and community businesses to maintain and develop their capacity to deliver services by delivering training and financial assistance.	Voluntary Action Barra & Vatersay	<ul style="list-style-type: none"> • Deliver community transport • Provide information to the community 	<ul style="list-style-type: none"> • 30 clients per week will benefit from Community Transport • 4 paid drivers and 4 escorts will be trained and employed • 1000 hits will be targeted on the Isle of Barra website • 1000 members will follow Guth Bharriagh facebook page • Siar media has 5000 hits every month and has 4 local presenters per week • Guth Bharraigh paper will distribute 500 papers a week
		Volunteer Centre	<ul style="list-style-type: none"> • Support, promote and encourage volunteering. 	<ul style="list-style-type: none"> • 4 new volunteer organisations signed up to Volunteer centre • 12 new opportunities to volunteer.



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		Coimhearsnachd Bharraidh agus Bhatarsaidh (Barra & Vatersay Community) ltd	<ul style="list-style-type: none"> Identify and support groups to provide community services 	<ul style="list-style-type: none"> 80% of island population will benefit from the various community projects which CBAB are involved in
		CLD service	<ul style="list-style-type: none"> Support Barra Youth Café Deliver Child Protection Training to staff and volunteers for various community projects 	<ul style="list-style-type: none"> 4 Training and support sessions to staff and volunteers 2 community projects receive Child Protection Training
		Barra & Vatersay Agriculture and Horticulture Association	<ul style="list-style-type: none"> Promote Island Markets, to set up the local community produce shop. 	<ul style="list-style-type: none"> 100 customers a day visit the shop in peak season June-Aug. 90 local shop suppliers 30 volunteers per year
		Active Schools	<ul style="list-style-type: none"> Deliver coaching workshops 	<ul style="list-style-type: none"> Coaching workshops delivered in SFA football coaching and Badminton.



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Outcome 2:	Young people have the confidence and skills to move on to employment, volunteering, further education or training.			
	ACTION	DELIVERY PARTNER(S)	TASKS	PI TARGET
a.	Deliver activities that build the personal and social skills of young people.	Cothrom	<ul style="list-style-type: none"> Deliver CV, job search, my world of work, interview skills, enterprise and work experience for students. 	<ul style="list-style-type: none"> 5 students will benefit from CV, job search, interview skills from Cothrom.
		Siar Media	<ul style="list-style-type: none"> Recruit and train presenters 	<ul style="list-style-type: none"> To recruit and train 3 young people In presenting, communication and technical aspects.
		Barra Children’s Centre	<ul style="list-style-type: none"> Deliver Primary Youth Club 	<ul style="list-style-type: none"> 94 children attending
		Garadh a Bhagh a Tuath	<ul style="list-style-type: none"> Deliver awareness raising horticultural projects with school aged pupils 	<ul style="list-style-type: none"> 60 school age pupils to engage with project per year.
		Barra Youth Café	<ul style="list-style-type: none"> Deliver projects with and for young people 	<ul style="list-style-type: none"> 30 young people will benefit from 2 trips to Outdoor centres on the mainland.
		Croitear Og	<ul style="list-style-type: none"> Provide “hands on” workshops to school pupils in traditional rural skills. 	<ul style="list-style-type: none"> 80 primary age children will engage in activities 20 secondary pupils will engage in activities
		Cobhair Bharraigh SCIO	<ul style="list-style-type: none"> Deliver awareness raising Sessions about Living with Dementia 	<ul style="list-style-type: none"> 4 sessions delivered in school to raise awareness for every year group



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b.	Deliver a range of accreditation opportunities for young people	Volunteer Centre	<ul style="list-style-type: none"> • Deliver Saltire Award. 	<ul style="list-style-type: none"> • 90% of S1-6 pupils achieve a Saltire Award
		CLD service	<ul style="list-style-type: none"> • Support and deliver Duke of Edinburgh's Award. 	<ul style="list-style-type: none"> • 10 secondary pupils will participate in the Duke of Edinburgh award per year.
		Active schools	<ul style="list-style-type: none"> • Deliver Leadership Awards to P7s 	<ul style="list-style-type: none"> • Deliver Leadership Awards to all P7's
		Castlebay School	<ul style="list-style-type: none"> • Deliver Youth Achievement Awards 	<ul style="list-style-type: none"> • 7 pupils complete Youth Achievement Award.
c.	Provide support to Young people facing barriers to progression and employment to gain confidence and employment skills.	Cothrom	<ul style="list-style-type: none"> • CV Report writing/ numeracy skills. 	<ul style="list-style-type: none"> • Help 5 young people with CV reports
		CLD service	<ul style="list-style-type: none"> • Deliver workshops on leaving home to young people. 	<ul style="list-style-type: none"> • 4 work shops to be delivered to senior pupils
d.	Support the provision of work placements and volunteering opportunities for young people.	CLD/SES/ Opportunities For All Core Group	<ul style="list-style-type: none"> • Identify possible work placements and learning opportunities for young people 	<ul style="list-style-type: none"> • 100% of young people are supported in work placements
		Barra & Vatersay Agriculture and Horticulture Association	<ul style="list-style-type: none"> • Help train and recruit young people. 	<ul style="list-style-type: none"> • Employ 2 young people aged 18-25 yrs old through Community Jobs Scotland.
		Cobhair Bharraigh SCIO	<ul style="list-style-type: none"> • Provide school volunteer programme during holiday periods 	<ul style="list-style-type: none"> • two school pupils with work placements annually



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Outcome 3:	Adults have the confidence and skills to seek employment or volunteering opportunities.			
	ACTION	DELIVERY PARTNER(S)	TASKS	PI TARGET
a.	Provide support to adults facing barriers to progression and employment to gain confidence and employment skills	Cothrom	<ul style="list-style-type: none"> Deliver CV, job search & interview skills 	<ul style="list-style-type: none"> 10 adults per year benefit from the support from Cothrom.
b.	Support the provision of work placements and volunteering opportunities for adults.	Voluntary Barra & Vatersay & All Partners	<ul style="list-style-type: none"> To train and recruit volunteers to engage in work related skills 	
		Siar Media	<ul style="list-style-type: none"> Provide opportunities for volunteering and learning new skills 	<ul style="list-style-type: none"> 2 volunteers recruited for Radio show.
		Garadh a Bhagh a Tuath	<ul style="list-style-type: none"> Provide opportunities for volunteers and gaining work related skills 	<ul style="list-style-type: none"> 30 volunteers attend this service
		Barra Watersports	<ul style="list-style-type: none"> Train volunteers to get qualified to deliver watersports activities 	<ul style="list-style-type: none"> Train 2 volunteers per year
		Cobhair Bharraigh SCIO	<ul style="list-style-type: none"> Provide opportunities for volunteering and gaining work related skills 	<ul style="list-style-type: none"> 10 volunteers attend this service over the course of year
		Barra Children’s Centre	<ul style="list-style-type: none"> Support, promote and encourage volunteering. 	<ul style="list-style-type: none"> 24 parent volunteers helping to deliver activities



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Outcome 4:	People with literacy and numeracy needs, and those whose first language is not English, have the skills to gain employment and play an active role in their community.			
	ACTION	DELIVERY PARTNER(S)	TASKS	PI TARGET
a.	Community based opportunities are available for literacy, numeracy and ESOL	Cothrom	<ul style="list-style-type: none"> • Deliver Literacies and Numeracy programmes in Barra 	<ul style="list-style-type: none"> • 10 learners per annum • 95% retention rate • 100% will achieve 1 or more of their intended learning outcomes.



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Outcome 5:	Adults can access learning opportunities to meet their needs and can progress from informal learning to Higher Education.			
	ACTION	DELIVERY PARTNER(S)	TASKS	PI TARGET
a.	Identify local needs and deliver Lifelong Learning opportunities to adults	CLD Service	<ul style="list-style-type: none"> Identify and analyse local Learning needs 	<ul style="list-style-type: none"> Analysis completed by 1st April 2016
		Cothrom	<ul style="list-style-type: none"> Deliver a range of courses and programmes. 	<ul style="list-style-type: none"> 10 students a year benefit from Cothrom provision
		Garadh a Bhagh a Tuath	<ul style="list-style-type: none"> Deliver Life skills courses Deliver SVQ in Horticulture level one course 	<ul style="list-style-type: none"> 30 volunteers participating in Life skills courses
		Lews Castle College - Barra	<ul style="list-style-type: none"> Deliver Digital Zone Hebrides classes Deliver Lifelong learning opportunities. 	<ul style="list-style-type: none"> 8 participants in Digital Zone Hebrides 126 participants in Lifelong Learning opportunities



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Outcome 7:	People are physically and mentally healthier.			
	ACTION	DELIVERY PARTNER(S)	TASKS	PI TARGET
a.	Deliver physical activities	Active schools/ Education/ volunteers	<ul style="list-style-type: none"> Organise Inter-island tournaments 	<ul style="list-style-type: none"> Support 4 Inter-island tournaments to take place per year.
b.	Deliver health and wellbeing community learning classes	Learning for Fun, CLD in partnership with Lews Castle college - Barra	<ul style="list-style-type: none"> To set up and deliver varied classes, depending on the need identified, between Oct-April. Each year 	<ul style="list-style-type: none"> 86 learners took part in variety of workshops delivered in 2014/2015 50 Women took part in Women's day.
		Barra Children's Centre	<ul style="list-style-type: none"> Deliver Health related workshops 	<ul style="list-style-type: none"> Infant massage to benefit 92% of local births per annum. 12 Fun Swim parent and toddler sessions delivered 4 parent and toddler cooking sessions delivered.
b.	Deliver healthy living and risk awareness interventions	Health Promotion	<ul style="list-style-type: none"> Deliver a variety of interventions for young people on bullying, cyber bullying, self-esteem and equal opportunities 	<ul style="list-style-type: none"> 4 workshops to be delivered a year.
		Barra Watersports	<ul style="list-style-type: none"> Deliver water based activities 	<ul style="list-style-type: none"> 50 people to participate in activities
		CLD Service & Barra Youth Café project	<ul style="list-style-type: none"> Activity sessions for teenagers are organised that have an alcohol and drugs input 	<ul style="list-style-type: none"> 12 activity sessions are organised



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c.	Provide services to support young people and adults recovering from substance misuse	Substance Misuse Worker.	<ul style="list-style-type: none"> • Provide 1-1 support • Provide weekly drop-in sessions • Provide information at community events 	<ul style="list-style-type: none"> • 12 clients receive 1 to 1 support • 37 drop in sessions reaching 5 clients per session. • Display boards at 3 community events which has targeted 100 people.
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Outcome 8:	People have the confidence and skills to influence decision making.			
	ACTION	DELIVERY PARTNER(S)	TASKS	PI TARGET
a.	Support youth engagement in the democratic process.	CLD Service	<ul style="list-style-type: none"> • Facilitate Youth Council and Elected Member meetings 	<ul style="list-style-type: none"> • Hold 4 Councillors Meetings with Barra Youth Council
b.	Provide opportunities to build confidence and skills in exercising people's democratic rights	CLD Service	<ul style="list-style-type: none"> • Deliver Involvement Training sessions to support young people re democracy. • Organise and deliver a Participatory Budgeting event 	<ul style="list-style-type: none"> • Deliver 5 Involvement Training sessions • 80% of young people participating in Youth Council reported their confidence and knowledge increased. • Organise and deliver event to reach out 40 young people



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Outcome 9:	Primary pupils access activities to meet their needs.			
	ACTION	DELIVERY PARTNER(S)	TASKS	PI TARGET
a.	Plan and Deliver accredited awards to primary school pupils	Active Schools	<ul style="list-style-type: none"> Deliver Leadership Awards to P7s 	<ul style="list-style-type: none"> All P7s participate in Leadership Awards
		Castlebay Primary School	<ul style="list-style-type: none"> Deliver Dynamic Youth Achievement Awards 	<ul style="list-style-type: none"> 14 pupils to complete Dynamic youth awards per annum.
b.	Co-ordinate and deliver physical activity opportunities for primary pupils.	Active Schools	<ul style="list-style-type: none"> Deliver after school club sessions for primary aged children. . 	<ul style="list-style-type: none"> 6 sessions to be delivered per term
e.	Develop and deliver Gaelic youth work provision for primary pupils	Comunn na Gaidhlig	<ul style="list-style-type: none"> To identify needs and set up youth work provision to meet the need ie; Gaelic homework club. 	<ul style="list-style-type: none"> 6 sessions per term delivered through the medium of Gaelic.



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Outcome 10:	People can speak Gaelic and have an understanding of the culture and heritage of the Outer Hebrides.			
	ACTION	DELIVERY PARTNER(S)	TASKS	PI TARGET
a.	Deliver Gaelic Language learning opportunities.	Lews Castle College	<ul style="list-style-type: none"> To deliver Gaelic language learning through ULPAN. 	<ul style="list-style-type: none"> 9 people benefit from this service a year.
b.	Deliver activities through the medium of Gaelic	Feis Bharraigh	<ul style="list-style-type: none"> Deliver traditional music tuition, drama and media studies for school age children through the medium of Gaelic 	<ul style="list-style-type: none"> 150 children and young people enrolled in Feis week.
		Barra Heritage Centre	<ul style="list-style-type: none"> Promote heritage and cultural events 	<ul style="list-style-type: none"> 4 Cultural events delivered through the medium of Gaelic
		Barra Children’s Centre	<ul style="list-style-type: none"> To promote use of Gaelic language through Clann Trang 	<ul style="list-style-type: none"> 15 children and 13 adults attending sessions
		Garadh a Bhagh a Tuath	<ul style="list-style-type: none"> Promote Gaelic as an everyday language 	<ul style="list-style-type: none"> 80% of GABAT volunteers and service users use Gaelic as their first choice language.
		Heritage Centre	<ul style="list-style-type: none"> Provide information about the history, language and culture of the islands 	<ul style="list-style-type: none"> 4 cultural events delivered through the medium of Gaelic.
		Comunn na Gaidhlig	<ul style="list-style-type: none"> Deliver after school classes for primary and secondary pupils through the medium of Gaelic. 	<ul style="list-style-type: none"> 6 sessions per term delivered



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Outcome 11:	Young people and adults feel safe and secure and are not isolated.			
	ACTION	DELIVERY PARTNER(S)	TASKS	PI TARGET
a.	Develop and deliver intergenerational activities	Barra Bunting	<ul style="list-style-type: none"> Introduce people of all ages to textile crafts. 	<ul style="list-style-type: none"> 2 stich up workshop delivered in local Buth Bharraidh for volunteers.
b.	Provide support and activities to young people who are, or at risk of being, excluded or isolated.	CLD Service , Barra Youth Café project. Health Promotion. ADP.	<ul style="list-style-type: none"> Diversionary activities are organised through BYC project. 	<ul style="list-style-type: none"> 2 trips to outdoor centres with 15 young people per trip.
c.	Deliver support services to people moving in to a community.	Substance Misuse Partnership Uist & Barra	<ul style="list-style-type: none"> Deliver education, prevention, advice and support work To raise Drug & alcohol awareness with young people. 	<ul style="list-style-type: none"> Deliver 5 workshops on Drugs & Alcohol 24 young people participating in Drugs & Alcohol awareness workshop Film made with 8 pupil about Drugs & Alcohol.



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Outcome 12:	CLD Partners deliver well planned, high quality services that reflect local needs through competent staff and volunteers.			
	ACTION	DELIVERY PARTNER(S)	TASKS	PI TARGET
a.	Partners to engage in joint self-evaluation including profiling, mapping & analysis of trends to develop local improvement plans.	CLD Service to lead with All Partners	<ul style="list-style-type: none"> Undertake joint self-evaluation of CLD services in the area 	<ul style="list-style-type: none"> Annual self-evaluation completed by March 2016
b.	Develop benchmarking	CLD Service to lead with All Partners	<ul style="list-style-type: none"> Collect benchmarking information 	
c.	Partners to identify CLD Practitioner Training Needs and plan and deliver joint CPD.	CLD Service to lead with All Partners	<ul style="list-style-type: none"> Training needs workshop to identify partnership issues Deliver Child Protection to 3rd sector organisations Engage with Castlebay School to plan joint CPD 	<ul style="list-style-type: none"> Meet 4 times a year with 3rd Sector forum Child Protection training delivered on annual basis.
		Cobhair Bharraigh SCIO	<ul style="list-style-type: none"> Provide volunteer training 	<ul style="list-style-type: none"> Training delivered to 12 volunteers annually
d.	Partners to participate in planning for the Senior Phase of Curriculum for Excellence.	CLD Service to lead with All Partners	<ul style="list-style-type: none"> Engage with Castlebay School to create a joint plan. 	<ul style="list-style-type: none"> Joint plan completed.