

**INFORMATION BULLETIN: APRIL 2014**  
**ACCREDITED TRAINING AND SKILLS**  
 Report by Director of Social and Community Services

**1. BACKGROUND**

The Accredited Training and Skills Section administer, manage and deliver a wide variety of qualifications and skills training interventions in order to equip participants with the qualifications and vocational skills necessary to gain and maintain appropriate employment. This bulletin refers to the main service activities.

**2. MODERN APPRENTICE LOCATIONS (01/03/14 – 31/03/14)**

CNES Departments:	Modern Apprentice Level 2	7
	Modern Apprentice Level 3	14
	Modern Apprentice Level 3 (Mechanic: COU)	3
Other Employers:	Modern Apprentice Level 2	13
	Modern Apprentices Level 3	15

**3. EMPLOYMENT/TRAINING ACTIVITY- (Showing participants from 01/03/14 to 31/03/14)**

SCHEMES	APPLICATIONS OR REFERRALS	INTERVIEWS IN MONTH	STARTS IN MONTH	LEAVERS IN MONTH	LEAVERS INTO JOBS/ POSITIVE OUTCOMES	REMAINING AT THE END OF THE MONTH
WIRO (a) *	0	0	0	0	0	0
OH-MEET (b)*	0	0	0	0	0	8
Modern Apprentices (c)*	5	5	6	13	9	52
Employability Fund (d)*	7	7	7	8	7	15
HILLS (e)	1	1	0	1	0	3
Staff SVQ Training Level 2 (f)*	0		0	0	0	2
Staff SVQ Training Level 3 (g)*	0		0	0	0	21
Staff SVQ Training Level 4 (h)*	0		0	0	0	3
Assessor/Verifier Training (i)*	0		0	0	0	3
Harris Tweed Training (None MA) (j)	0	0	0	0	0	0
<b>Totals</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>22</b>	<b>16</b>	<b>107</b>

FUNDING SUPPORT SCHEMES 2012/13 Starts only	APPLICATIONS IN MONTH	APPROVALS IN MONTH	STARTS IN MONTH	LEAVERS IN MONTH	FUNDING ALLOCATED THIS MONTH	REMAINING AT END OF MONTH
Building Skills Grant (i)*	0	0	0	0	0	0
<b>Totals for Month</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

• See Page 3 for notes on Schemes

#### 4. CUMULATIVE ACTIVITY TO DATE - (Showing yearly cumulative number of participants from 01/04/13 to 28/02/14)

SCHEMES	APPLICATIONS OR REFERRALS	TOTAL INTERVIEWS	TOTAL STARTS	TOTAL LEAVERS	LEAVERS INTO JOBS/ POSITIVE OUTCOMES	TOTAL SUPPORTED AT END OF MONTH
WIRO(a) *	0	0	0	0	0	0
OH-MEET (b)*	1	1	1	13	6	13
Modern Apprenticeships (c)*	39	32	30	36	23	86
Employability Fund (d)*	94	85	65	50	38	65
HILLS/SPW (e)	8	6	4	11	6	21
Staff SVQ Training Level 2 (f)*	0		0	1	1	4
Staff SVQ Training Level 3 (g)*	24		24	12	11	32
Staff SVQ Training Level 4 (h)*	2		2	1	1	4
Assessor/Verifier Training (i)*	0		0	3	3	6
Harris Tweed Training. Non MA (j)	7	7	7	19	19	19
<b>Totals</b>	<b>175</b>	<b>131</b>	<b>133</b>	<b>146</b>	<b>108</b>	<b>250</b>

FUNDING SUPPORT SCHEMES Building Skills Grant (l) 2012/13 Starts Only	TOTAL APPLICATIONS TO DATE	TOTAL APPROVALS TO DATE	TOTAL STARTS TO DATE	TOTAL LEAVERS TO DATE	TOTAL FUNDING ALLOCATED TO DATE	TOTAL SUPPORTED AT END OF MONTH
<b>Totals to Date</b>	<b>25</b>	<b>25</b>	<b>25</b>	<b>0</b>	<b>£46,000</b>	<b>25</b>

\* See Page 3 for notes on schemes

#### 5. SERVICE ACTIVITY FOR PERIOD 01/04/13 to 28/02/14

- 1) **WESTERN ISLES RURAL OPPORTUNITIES (WIRO)** – a Programme complimenting and supporting OH-MEET. - see note (c) below. WIRO will continue in 2013/14 offering community sponsored employment opportunities.
- 2) **OUTER HEBRIDES – MANAGING EMPLOYMENT, ENTERPRISE AND TRAINING (OH-MEET)** - Starting on 5 April 2010, this Programme supported 13 employees during the period.
- 3) **MODERN APPRENTICESHIPS** – in the above period, the Programme offered work placements and training opportunities for 86 learners aged 16 and over, in particular for the school leaver age group.
- 4) **EMPLOYABILITY FUND (EF)** – in the above period, the Programme offered work placements and training opportunities for 65 participants. Started on 1 April 2013, the “Employability Fund” supports all 16+ age groups.
- 5) **HEBRIDEAN INDEPENDENT LIVING AND LEARNING SERVICE (HILLS)** – (includes those eligible for Supported Permitted Work – “SPW”) provided training and employability support for 21 adults with learning, physical or mental health support needs.
- 6) **EMPLOYEE SVQ TRAINING** - has supported a total of 40 candidates working towards Scottish Vocational Qualifications at Levels 2, 3 and 4 based with various employers throughout the Western Isles including CnES and NHS Eileanan Siar. This vocational competence training is carried out in the workplace and accredited by the Scottish Qualifications Authority.
- 7) **ASSESSOR/VERIFIER TRAINING** - has supported a total of 6 candidates throughout the Western Isles, training for the Scottish Qualifications Authority’s Scottish Vocational Qualification Assessor/Verifier Awards. This training is delivered in partnership with NHS Western Isles.
- 8) **BUILDING SKILLS SUPPORT GRANT SCHEME** – funding of £46,000 was available for 2013/14. All funding now allocated and supporting 25 Modern Apprentices.
- 9) **HARRIS TWEED TRAINING** – A programme of flexible training joint funded by Skills Development Scotland, the Harris Tweed Industry, Highlands and Islands Enterprise and Comhairle Nan Eilean Siar. Courses are accredited by the Scottish Qualifications Authority (SQA) at Scottish Vocational Qualification Level 1 (Manufacturing Textile Products) with planned progression to Level 2 and 3. (See note in Section 2).

## Notes on the Schemes

**Western Isles Rural Opportunities Programme (WIRO)** - a Programme offering a mix of training and practical work experience for the long-term unemployed. Participants are placed with the Comhairle's Environmental Improvement Team.

**Outer Hebrides – Managing Employment, Enterprise and Training** – started on 1 April 2010, a European Social Fund supported Programme, targets the long term unemployed giving work experience with Comhairle Departments, other Employers or with Community sponsored employment initiatives. ESF support for this Programme finished on 30 April 2013.

**Modern Apprenticeships** - is a National Training Programme for the 16 plus age group. It offers a mix of training and work experience throughout the Western Isles leading to a recognised vocational qualification. Generally, it is targeted to last two years for those aiming at a Scottish Vocational Qualification (SVQ) Level II and three years for those working towards an SVQ Level III. This Programme is part funded through Skills Development Scotland.

**Employability Fund** – is a National Training Programme targeting all age groups and delivered in partnership with Cothrom and Lews Castle College UHI.

**Hebridean Independent Living and Learning Service (HILLS)** - The HILLS training Programme which is part of the Outer Hebrides Employability Support Programme currently provides training and employability support for adults with learning, physical or mental health needs. Able to operate throughout in the Outer Hebrides, it is funded by Comhairle Nan Eilean Siar and the European Social Fund.

**Employee SVQ Training (Levels 2 to 4)** – covers a range of Scottish Vocational Qualifications, mostly delivered in partnership with NHS Eileanan Siar and accredited by the Scottish Qualifications Authority. Peripatetic Assessment of candidates is part supported through the European Social Fund.

**SVQ Assessor/Verifier Training** - is a training Programme for those who assess Scottish Vocational Qualification (SVQ) candidates or those who verify SVQ candidate evidence produced against national standards. Certificates are awarded by the Scottish Qualifications Authority. This Programme is part supported through the European Social Fund.

**Building Skills Grant Scheme** - in consultation with the Construction Skills training body, the scheme provides financial support for the construction industry employers who recruit Modern Apprentices or who provide specialised “added value” training for their employees.

**Harris Tweed Training** – a Scottish Qualifications Authority approved training programme targeting new entrants and existing employees in the Harris Tweed industry.

**Youth Employability Scotland (YES) Fund** – A Scottish Government sponsored wage subsidy scheme for employees aged 16 – 24 years old. Lasting for up to 26 weeks the fund supports 50% of the appropriate National Minimum Wage. Closing date for entry to the “Yes” fund has been extended to 31 March 2014. On 28 February, 55 employees had been financially supported by the YES fund.




**SQA Accredited Centre No: 6290086**

*Numbers given in the **LEAVERS INTO JOBS/POSITIVE OUTCOMES** column indicate status on last day on Programme and do not reflect jobs/positive outcomes achieved at a later date.*

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<http://www.cne-siar.gov.uk/ats/index.asp>

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COMHAIRLE NAN EILEAN SIAR promotes and monitors equal opportunities in all its activities.

Ag Obair Còmhla airson nan Eilean COMHAIRLE NAN EILEAN SIAR Working together for the Western Isles