



# Action Summary Report

Comhairle nan Eilean Siar

**Camms.**

Print Date: 03 Apr, 2025

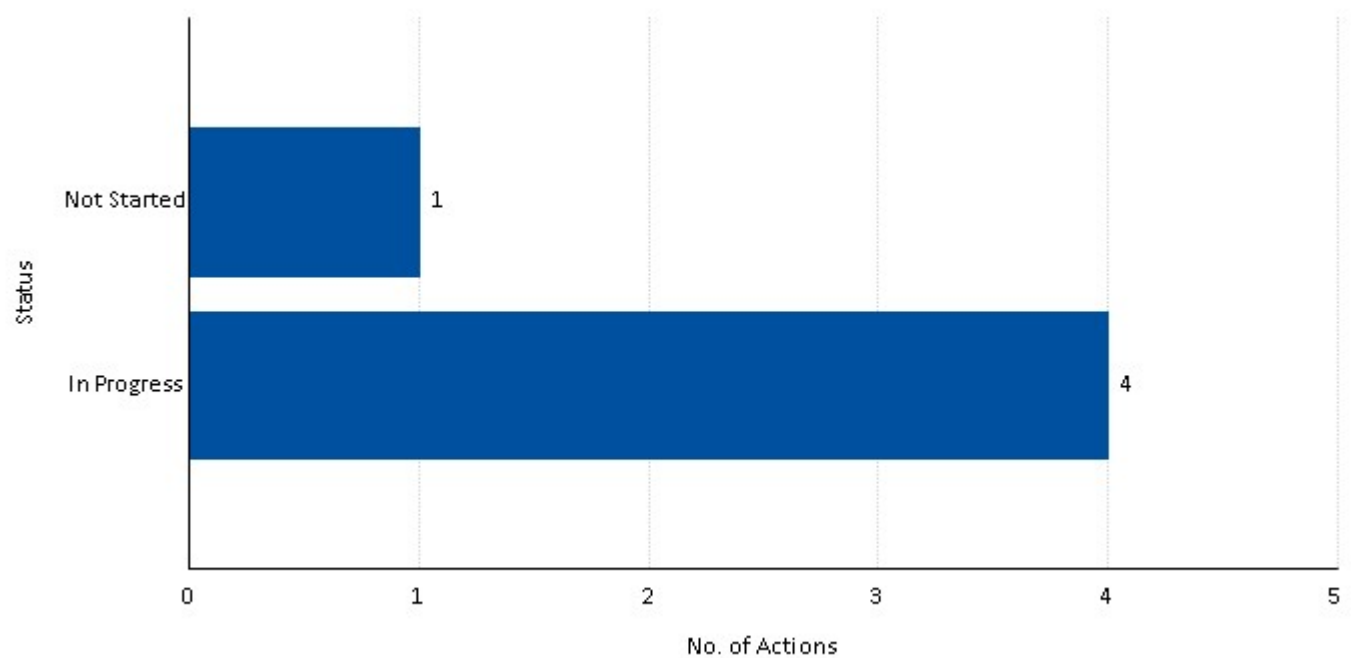
# Risk Action Details

By Schedule



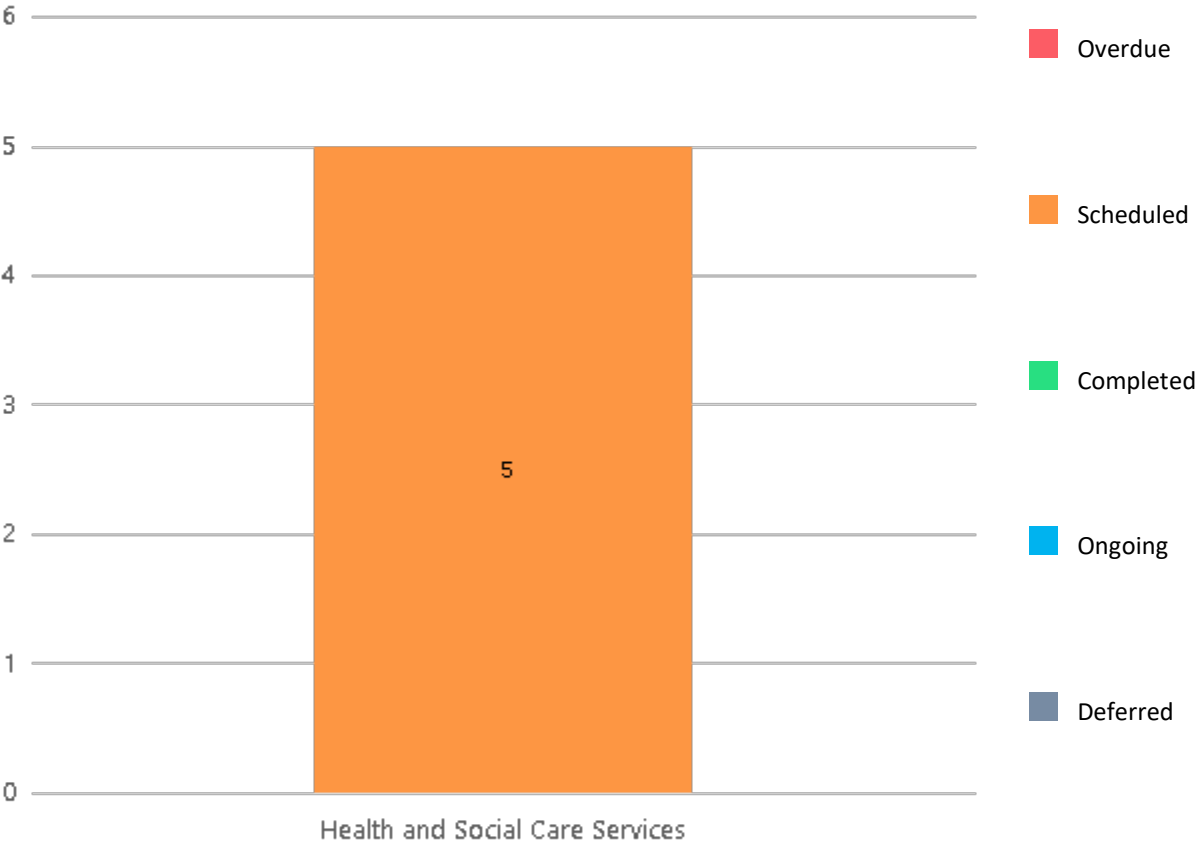
# Risk Action Details

By Status



# Action Summary by Directorate

## HEALTH AND SOCIAL CARE (IJB)



## Action Summary

 SCHEDULED

Risk Action Title	Action Type	Responsible Officer	Timeframe	% Completed	Action Status	Days Until Due
Maximising existing budgetary provision to re-design career pathways utilising the Island's Deal; recruitment offers and investment in training and workforce support; external recurring funding has been dedicated to expansion of the START service to enhance workforce capacity.	Operational Risk	Emma MacSween	Start: 01 Apr, 2024 End: 31 Mar, 2026	40%	In Progress	362
Progress Comments: -						
Linked Risks						
Risk Event	Risk Type		Risk Owner	Revised Risk Rating		Next Review Date
HSC02 - Capacity of service workforce unable to fulfil service demand.	Operational Risk	Risk Action	Emma MacSween	Extreme		-

Risk Action Title	Action Type	Responsible Officer	Timeframe	% Completed	Action Status	Days Until Due
Option appraisals to be produced by service managers in line with the requirements as directed by the Chief Officer and Chief Finance Officer in the first instance.	Operational Risk	Emma MacSween	Start: 01 Apr, 2025 End: 31 Mar, 2026	-	Not Started	362
Progress Comments: -						
Linked Risks						
Risk Event	Risk Type		Risk Owner	Revised Risk Rating		Next Review Date
HSC03 - Unsustainable IJB budget provision impacting on internally and externally commissioned services.	Operational Risk	Risk Action	Emma MacSween	High		-

Risk Action Title	Action Type	Responsible Officer	Timeframe	% Completed	Action Status	Days Until Due
Enhance the opportunities for trainee and alternative routes to obtaining professional qualification. Progress training for practice teacher qualifications to provide the necessary support and oversight capacity.	Operational Risk	Emma MacSween	Start: 18 Mar, 2025 End: 31 Mar, 2026	10%	In Progress	362
Progress Comments: -						
Linked Risks						
Risk Event	Risk Type		Risk Owner	Revised Risk Rating		Next Review Date
HSC01 - People at risk of harm.	Operational Risk Risk Action		Emma MacSween	Extreme		-

Risk Action Title	Action Type	Responsible Officer	Timeframe	% Completed	Action Status	Days Until Due
Maximise service user self-care and enable core services to be dedicated to on-going care provision; work with external providers to sustain capacity and address financial challenges directly impacting on the viability of the workforce and services.	Operational Risk	Emma MacSween	Start: 01 Apr, 2024 End: 31 Mar, 2026	40%	In Progress	362
Progress Comments: -						
Linked Risks						
Risk Event	Risk Type		Risk Owner	Revised Risk Rating		Next Review Date
HSC02 - Capacity of service workforce unable to fulfil service demand.	Operational Risk Risk Action		Emma MacSween	Extreme		-

Risk Action Title	Action Type	Responsible Officer	Timeframe	% Completed	Action Status	Days Until Due
Staff and service compliance with cyber security monitored and address when necessary. Financial processes for recording, reporting and monitoring in place.	Operational Risk	Emma MacSween	Start: 01 Apr, 2024 End: 31 Mar, 2026	90%	In Progress	362
Linked Risks						
Risk Event		Risk Type	Risk Owner	Revised Risk Rating		Next Review Date
HSC05 - Ongoing impacts of Cyber-attack.		Operational Risk Risk Action	Emma MacSween	Medium	Medium	-

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