

Risk Register - CHIEF EXECUTIVE'S DEPARTMENT: Economic and Community Regeneration															
Print Date: 13 Mar, 2025															
Risk Code	Risk Event	Primary Risk Category	Risk Type	Responsible Person	Causes	Risk Effects	Initial Impact	Initial Likelihood	Initial Risk Rating	Existing Controls	Risk Treatment	Revised Impact	Revised Likelihood	Revised Risk Rating	Risk Action Title
HER01	Comhairle unable to financially support Gaelic organisations in the Outer Hebrides at the current level.	Political	Operational Risk	Colin George Morrison - Team Leader - Heritage and Culture	Reduction in funding from public bodies.	Heritage and culture of the OH is diluted. Reduction in Gaelic posts. Reduction in Gaelic events. Reduction in Gaelic speakers. Reduction in opportunities for the use of Gaelic in the community. Direct hit on the local economy that relies heavily on Gaelic posts.	3.00 Significant	3.00 Likely	High	Gaelic Language Plan	Retain the threat	3.00 Significant	3.00 Likely	High	
DEVED001	Declining financial and staff resources to enable delivery of all Business Plan and service objectives.	Budget / Financial	Operational Risk	Anne M Murray - Chief Officer, Economic & Community Regeneration	Need to implement savings due to significant decline in service budgets. Uncertainty surrounding ongoing impacts of cyberattack.	Inability to delivery existing Business Plan objectives, & less staff and resources to respond to new opportunities.	2.00 Moderate	3.00 Likely	Medium	On going staff prioritisation of activities.	Reduce the threat	2.00 Moderate	2.00 Possible	Low	Prioritise workload as per the Service Business Plan
DEVDS002	Ongoing reliance on a small number of existing qualified staff.	Workforce	Operational Risk	Anne M Murray - Chief Officer, Economic & Community Regeneration	Ongoing challenges in recruitment of qualified staff. Significant no. and complexity of planning applications. Development posts are part of a competitive market.	Failure to delivery statutory services to required standard. Specific pressure on Planning Service re significant Energy Development workstreams and new Development Plan process.	3.00 Significant	3.00 Likely	High	Increased flexibility and development of staff achieved by training staff in other service areas	Reduce the threat	3.00 Significant	2.00 Possible	Medium	Development and implementation of workforce plan across services.
DEVED003	Proposed new grid connection to the Outer Hebrides does not materialise.	Political	Operational Risk	John Cunningham - Chief Planning Officer		Missed opportunity for transformational change to the island economy.	3.00 Significant	2.00 Possible	Medium	Good links with all interested parties in order to represent Outer Hebrides interests.	Retain the threat	3.00 Significant	2.00 Possible	Medium	
HER03	The condition in which existing Museum nan Eilean collections are stored has detrimental impact on collections.	Reputational	Operational Risk	Colin George Morrison - Team Leader - Heritage and Culture	Lack of resource.	Detrimental impact on collections held by Museum nan Eilean.	2.00 Moderate	3.00 Likely	Medium	Good level of knowledge on existing collections, environmental requirements and their condition.	Reduce the threat	2.00 Moderate	2.00 Possible	Low	Seek funding for collections resource centre, identify other measures to improve environmental conditions in existing facilities.
HER04	Unable to adequately capture historical archaeological finds.	Reputational	Operational Risk	Colin George Morrison - Team Leader - Heritage and Culture	Lack of resources	Historical archaeological sights are damaged. Lost opportunity to uncover archaeological finds.	2.00 Moderate	3.00 Likely	Medium		Retain the threat	2.00 Moderate	3.00 Likely	Medium	
HER05	Fail to achieve Museum re-accreditation for Museum nan Eilean Lews Castle and Lionacleit, and accreditation for Tasglann nan Eilean.	Budget / Financial	Operational Risk	Colin George Morrison - Team Leader - Heritage and Culture	Insufficient resources to meet accreditation criteria.	Missed funding opportunities. Unable to partner with other accredited museums. Negative effect on partnerships with key national bodies; the loss of the Chessmen and the many other national loans and the inability to apply for allocation of Treasure Trove Scotland finds. Serious reputational damage.	3.00 Significant	2.00 Possible	Medium	Museum Forward Plan being developed includes resource allocation/deployment to ensure preparation in advance of re-accreditation/accreditation timelines.	Retain the threat	3.00 Significant	2.00 Possible	Medium	

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DEVED006	Uncertainty of availability or access to External Funds or Funding Programmes	Social	Operational Risk	Domhnall MacDonald - Economic Development Manager	Brexit. Discontinuation of the LEADER Programme.	Fewer sources of financial support for businesses and community organisations. Unable to forward plan with certainty if no (or reduced) future External Funds or Funding Programmes to deliver and support emerging Scottish Government and Comhairle priorities, therefore stifling innovation and growth. Fewer match-funding options and opportunities to support longer-term project development, e.g. Islands Growth Deal and Renewable Energy supply-chain. Wider local economic and community development suffers. Negative effect on the overall wellbeing of the islands. Redundancies.	3.00 Significant	3.00 Likely	High	New Outer Hebrides Economic Development Strategy being developed (currently at consultation stage). Ongoing lobbying at political level for greater (and special) external funding sources for island areas.	Retain the threat	3.00 Significant	3.00 Likely	High	
DEVED007	Funding for Medical Adaptations is fully spent before the end of the Comhairle's 5-year Capital Programme	Budget / Financial	Operational Risk	Iain Watson - Housing Services Manager	Capital Budget allocation insufficient to meet the demand for this Statutory Service.	Failure to deliver Statutory Duty towards clients with health/mobility issues requiring adaptations to their private sector homes	3.00 Significant	3.00 Likely	High	Partnership approach between IJB Occupational Health Team, Care & Repair and Housing Services involving budget monitoring, forecasting caseload and regular review of their Joint Policy for Adaptations.	Reduce the threat	3.00 Significant	2.00 Possible	Medium	Seek to increase the funding allocation in the Capital Programme