COMHAIRLE NAN EILEAN SIAR

COMATAIDH NA GÀIDHLIG:
IMPLEMENTING GAELIC FIRST POLICY – STATEMENT

6 FEBRUARY 2024

Report By Chief Executive

PURPOSE

1.1 This Report provides information concerning the preparation of a statement to be issued to staff and Members about the implementation of the Comhairle's Gaelic First Policy.

EXECUTIVE SUMMARY

2.1 In order to assist in the implementation of the Comhairle's Gaelic First Policy, a statement has been prepared for staff and Members which emphasises the need to develop the Comhairle's capacity to deliver bilingual services and recommends long-term strategic actions to achieve this.

2.2 By implementing the Gaelic First Policy, the Comhairle is demonstrating its commitment to serving its bilingual communities in the most effective manner possible, and in so doing, is supporting the designation of the Western Isles as an "area of linguistic significance" in terms of the new Scottish Languages Bill.

3.1 RECOMMENDATIONS
It is recommended that the Comhairle note the Report and approve Comhairle nan Eilean Siar's Gaelic First Policy statement.

Contact Officer: Angus Maclennan, Gaelic Policy Officer, Sgioba na Gàidhlig

Appendix: A. Implementing Gaelic First Policy – statement

COMATAIDH NA GÀIDHLIG:
A' CUR POILEASAIDH GÀIDHLIG MAR CHIAD CHÀNAN AN GNÌOMH – AITHRIS

6 GEARRAN 2024

Aithisg leis an Àrd-oifigear

ADHBHAR

1.1 Tha an Aithisg seo a' toirt seachad fiosrachadh mu dheasachadh aithris a thèid a chur gu luchd-obrach agus Buill mu bhuileachadh Poileasaidh Gàidhlig mar Chiad Chànan na Comhairle.

GEÀRR-CHUNNTAS

2.1 Gus taic a chur ri buileachadh Poileasaidh Gàidhlig mar Chiad Chànan na Comhairle, thathar air aithris a dheasachadh airson an luchd-obrach is Buill a tha a' cur cuideam air mar dh'fheumar comas na Comhairle ann a bhith a' lìbhrigeadh sheirbheisean dà-chànanach a leasachadh, agus le molaidhean ro-innleachdail innte gus seo a choileanadh.

2.2 Tro bhith a' cur Poileasaidh Gàidhlig mar Chiad Chànan an gnìomh, tha a' Chomhairle a' sealltainn dealas gus coimhearsnachdan dà-chànanach nan Eilean a dh'fhrithealadh san dòigh as fheàrr, agus le bhith a' dèanamh seo, tha e a' cur taic ri comharrachadh nan Eilean Siar mar "sgìre shònraichte" fo Bhill nan Cànan Albannach.

3.1 MOLAIDHEAN
Thathar a' moladh gun toireadh a' Chomhairle fa-near na tha am broinn na h-Aithisge seo agus gun tèid aontachadh ris an aithris mun Phoileasaidh Gàidhlig mar Chiad Chànan.

Cuir fios gu: Aonghas Mac' Illinnein, Oifigear Poileasaidh Gàidhlig, Sgioba na Gàidhlig

Fa-sgrìobhadh: A. A' cur Poileasaidh Gàidhlig mar Chiad Chànan an gnìomh – aithris

Background Papers:

Pàipearan Fiosrachaidh

IMPLICATIONS

The following implications are applicable in terms of the Report.

4.1

Resource Implications	**Implications/None**
Financial	% to be met from Comhairle budgets
Legal	None
Staffing	None
Assets and Property	None
Strategic Implications	**Implications/None**
Risk	None
Equalities	None
Corporate Strategy	Corporate Strategy Priority 1.5: Gaelic Language & Culture
Environmental Impact	None
Consultation	None

BUAIDH

Tha na leanas mar bhuaidhean a thaobh na h-Aithisge.

4.1

Buaidhean Stòras	**Buaidh/Neo-ni**
Ionmhas	% ris an tèid coinneachadh bho bhuidseatan na Comhairle
Laghail	Neo-ni
Sgiobachd	Neo-ni
So-mhaoin is Tog	Neo-ni
Buaidhean Ro-innleachdail	**Buaidh/Neo-ni**
Cunnart	Neo-ni
Co-ionnanachd	Neo-ni
Ro-innleachd Chorporra	Ro-innleachd Chorporra Prìomhachas 1.5: Gàidhlig agus Cultar
Buaidh air an Àrainneachd	Neo-ni
Co-chomhairleachadh	Neo-ni

BACKGROUND

5.1 The Comhairle approved its Gaelic First Policy on 8 November 2022.

5.2 The Gaelic First Policy makes a clear commitment on behalf of the Comhairle to promoting a Gaelic First ethos in all areas of its operations, and promoting the social, cultural, economic and educational value of Gaelic to the Isles. It is intended that the Comhairle will lead by example and increase the number of staff who use Gaelic on an everyday basis.

FIOSRACHADH

5.1 Chaidh aontachadh le Poileasaidh Gàidhlig mar Chiad Chànan air 8 Samhain 2022.

5.2 Tha dealas soilleir sa Phoileasaidh às leth na Comhairle gus feallsanachd Gàidhlig mar Chiad Chànan a thoirt air adhart anns a h-obair gu lèir, agus an luach sòisealta, cultarach, eaconomach agus foghlamach a tha aig Gàidhlig do na h-Eileanan a thoirt air adhart. Thathar an dùil gun cuir a' Chomhairle seo an gnìomh tro bhith a' sealltainn eisimpleir de dheagh chleachdadh, agus an àireamh de luchd-obrach a chleachdas Gàidhlig bho latha gu latha a mheudachadh.