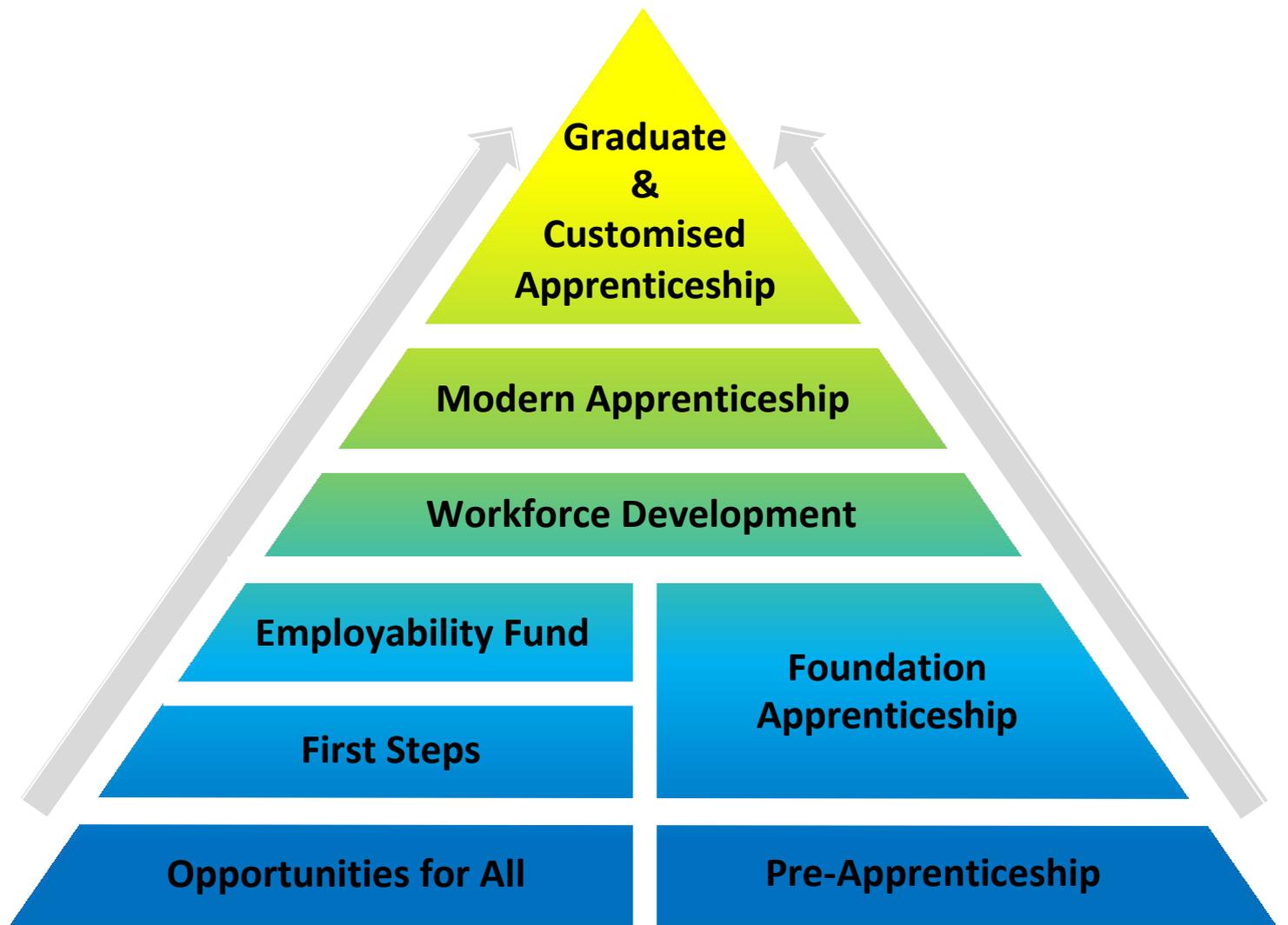




Comhairle nan Eilean Siar



# Accredited Training & Skills Team



# OVERVIEW

## Accredited Training and Skills

The objective of the Accredited Training and Skills Team is to provide our young people with the employability skills, accreditation, and training that will enable them to meet the economic needs of the local communities.

In 2016, the Comhairle widened its apprenticeship programme, adding a variety of apprenticeships with a wider range of qualifications to its delivery suite to meet the accreditation and training needs of the local economy. These apprenticeships are often bespoke developments which combines both work-based and distance learning with the Comhairle covering costs associated with the qualification.

The National Training Programme funded through SDS continues to provide a robust model of training, the revised approach to apprenticeships undertaken by the Comhairle has made it possible for services to explore new and innovative approaches to meet workforce planning requirements.

Having amended the delivery model to meet the ever changing needs of the local community, the Accredited Training and Skills Team along with e-Sgoil are well placed to support authorities across Scotland with their digital delivery needs.

## e-Sgoil

Since its opening in 2016, e-Sgoil's main driver has been to enhance equity in terms of subject choice for all pupils, irrespective of geographic location. It was also envisaged as a means of addressing teacher recruitment issues by allowing for flexible work opportunities in key subject areas. On receipt of funding from the Scottish Government and Bòrd na Gàidhlig, e-Sgoil's remit took on a national dimension and it is now tasked with supporting all local authorities experiencing staffing and timetabling challenges.

e-Sgoil's geographic footprint has grown year-on-year as it seeks to develop and adapt so as to address the poverty of opportunity which can often be part of the pupil experience especially in the more remote and rural parts of Scotland. Utilising digital tools & platforms, e-Sgoil has sought to both enhance and enrich the pupil experience by looking to remove the barriers which restrict choice for young people.

Having recently piloted a programme for Interrupted Learners accessing lessons from home, e-Sgoil is well placed to support young people across Scotland with their learning and accreditation.

## **Aims**

- provide high quality, responsive and flexible work and training opportunities to all participants
- improve equity of access to live, interactive delivery across a range of frameworks
- enhance collaborative learning & digital learning skills for learners
- increase resilience in delivery model
- build capacity in digital delivery
- provide local opportunities for young people that meets key priority areas
- Build employer confidence

## **Objectives**

The objectives of the Accredited Training and Skills Team are to provide qualified, skilled and experienced employees on a continuing basis to meet the requirements of employers in the community, and specifically to:

- encourage and support participants to develop their full potential
- provide a future skilled workforce that meets industry needs
- provide local industry with a fully accredited workforce
- increase job satisfaction and career prospects of all participants
- set framework criteria and training development activities that meet local demand
- provide high quality Training Programmes for participants within the agreed contract conditions of stakeholders and partners
- provide a high quality service to the unemployed in order to maximise their chances of securing employment

## **Digital Delivery**

- all lessons, tutorials and study support sessions will be delivered using approved digital platforms
- all lessons, tutorials and study support sessions will be delivered by experienced online trainers
- learners will require a stable broadband connection and access to a suitable device
- training materials for learners on approved digital platforms will be incorporated into the start of each course of lessons, as required
- course registration and all subsequent communication between learners and partner agency staff will be carried out using approved digital platforms
- additional study support sessions will be available when required
- the delivery model will vary according to stage and nature of the course

## **Direct Delivery**

Direct delivery will when possible will be an important element of our accreditation and training delivery model.

SVQ Competency Assessment will be carried out in line with SQA Guidance.

# PROGRAMMES OFFERED BY THE ACCREDITED TRAINING & SKILLS TEAM



## **Additional Funding**

Bespoke funding to support employers to recruit, train and upskill their workforce

- DYW bespoke funding to support Employers to train and accredit their future workforce
- Adopt an Apprentice
- NOLB funding of up to £4,000
- ITA funding:  
<https://www.skillsdevelopmentscotland.co.uk/what-we-do/employability-skills/sds-individual-training-accounts/>

## **Skills Academy**

Aimed at growing the work based accredited learning offer through bespoke and government funded programmes.

- SDS funded pilot pre-apprenticeship programme offers in Automotive, Construction and Hospitality Skills.
- bespoke programmes to be delivered at SCQF Level 4 and 5 that supports progression onto the Foundation Apprenticeship or straight into industry i.e. Creative Digital Media, Childcare, Social Care and Maritime Skills
- working with industry to identify and develop programmes that meet the current and future skills and accreditation needs of the local economy
- academy will support the development and growth of local economic needs, Food and Drink, Hospitality and Creative Industries all linked to the Island's language and heritage roots
- language and Creative Art's Development

## **Immersion Training**

Tuition in the Gaelic Language:

- person-centred Learner/Intermediate/Fluent Gaelic lessons
- flexible learning for those who work full time and wish to progress in the Gaelic Language
- Gaelic Immersion Courses aimed to upskill participants in preparation for Gaelic specific posts

Gaelic is at the heart of our community; tuition is required to encourage the growth of the language in the communities and ensure new talent and families moving into our communities.

**EARN WHILE YOU LEARN**