

**Comhairle Nan Eilean Siar**  
**Accredited Training & Skills Service**  
**Social & Community Services Department**

**Annual Report 2010/11**

**Supporting People Into Employment**



## National Programme Delivery

### Modern Apprenticeships

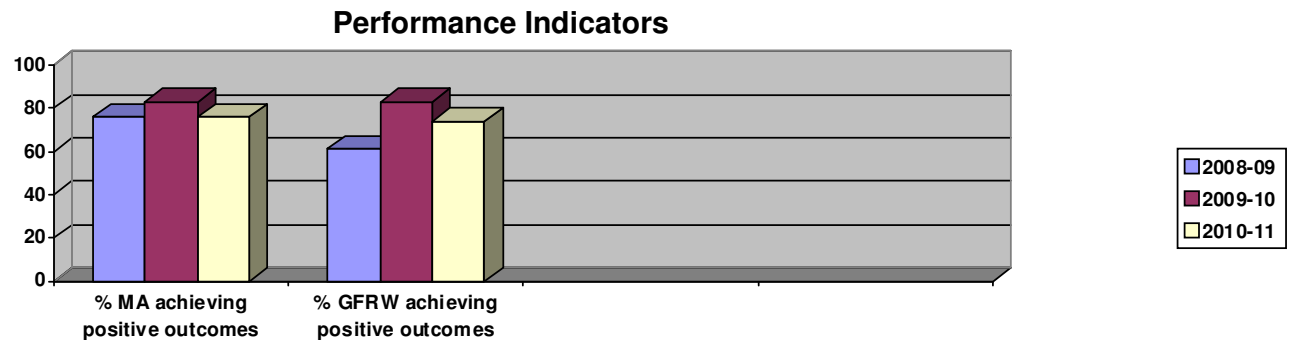
- Offering a range of vocational training including:
  - Business Administration
  - Care
  - Childcare
  - Hairdressing
  - Motor Vehicle
  - Retail
  - Hospitality
- During 2010/11 there were a total of 20 starts and 21 leavers on the Modern Apprenticeship (MA) programme. Of the 21 leavers, 5 left early and did not complete their training programme and 16 leavers (76%) completed their training programme.
- All 16 (100%) who completed their agreed period of training achieved a positive outcome by way of achieving their target qualification.

### Get Ready For Work (GRFW)

- During 2010/11 there were a total of 45 starts and 43 leavers on the Get Ready for Work programme.
- A total of 32 (74%) of Participants on the above Programmes who completed their agreed period of training achieved a positive outcome by way of employment, training or further education.

### Training For Work (TFW)

- During 2010/11 10 weavers achieved SVQ Level 1 in Manufacturing Textile Products.



“I thought the Get Ready for Work programme was very helpful. It lets you know what employers are looking for”.

“I had a very good working relationship with everyone”

“I enjoyed the work in the Garage as well as in College”

“Being able to work with my Assessor gave me the confidence I needed to work on my evidence portfolio”.

“Get Ready for Work was an excellent Programme to go on and I would recommend it”.

“Get Ready for Work was very good, I got valuable work experience”.



Get Ready  
for Work



## ESF Programmes

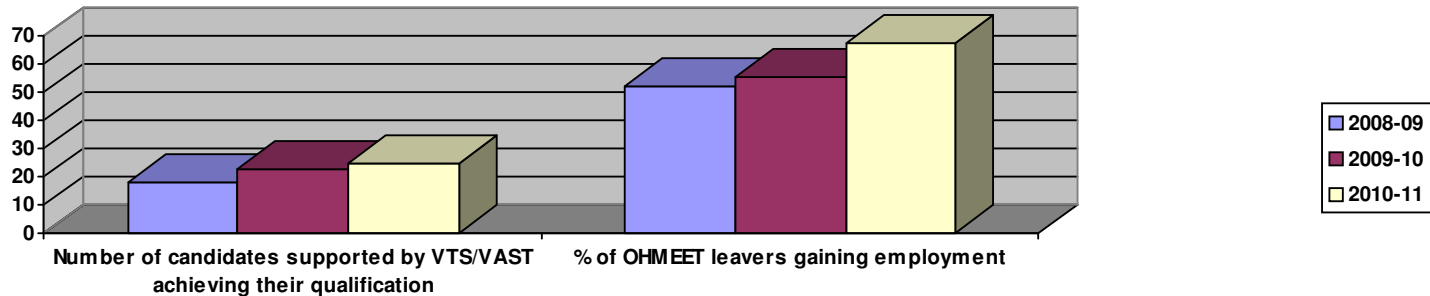
### Outer Hebrides – Managing Employment, Enterprise and Training (OHMEET)

- OHMEET is a European Social Fund supported Programme, targeting the long term unemployed offering training and work experience with Comhairle Departments, other Employers or with Community sponsored employment initiatives.
- During 2010/11 there was a total of 38 starts and 18 leavers with 12 (67%) securing employment.
- A total of 10 environmental projects were supported in 2010/11.

### Vocational Assessment and Supported Training (VAST)

- VAST, is a European Social Fund supported Programme for the Peripatetic Assessment of Scottish Vocational Qualifications (SVQs) throughout the Outer Hebrides and also includes the training of SVQ Assessors and Verifiers. Funding of £160K for VAST started in September 2010 and is due to finish on 31 August 2013.
- In 2010/11 in the period September to March (7 months), 11 candidates supported by this Programme achieved their qualification. This brought the total of candidates supported to achieve their qualification during the whole year to 25 as 14 had achieved on the previous VTS programme.

Performance Indicators



“I think the programme works really well, I don't think there needs to be any improvement”.

“I am pleased to have had this opportunity which has led me on to a speedier way back into full time employment”.

“I had no pre-conception of the OHMEET programme, was happy in my time there and would recommend it to anyone without hesitation as a great way back to work”.



## Scottish Qualifications Authority (SQA) Approved Centre

- The Accredited Training and Skills Section is an SQA Centre, approved to deliver a range of Scottish Vocational Qualifications.
- In March 2011 the Centre was also approved as an Individual Learning Account (ILA) provider.
- As an Approved Centre, a number of these qualifications are delivered on behalf of and in partnership with NHS Eileanan Siar and Cothrom, a training provider based in South Uist.
- In 2010/11, SQA as part of its quality control, carried out several External Verifier Audits on the Centre's evidence of Candidate Assessment and Internal Verification together with the quality and scope of Candidate Evidence Portfolios. Examples of good practice within our SQA Centre were highlighted in all reports.
- During 2010/11, the Centre gained SQA approval to offer the "Employability Skills" Award.
- The following Scottish Vocational Qualifications (SVQs) were achieved by the Centre's Candidates:
  - 3 Candidates achieved the A1 Assessor Award.
  - 25 Candidates achieved a Level 2 Award.
  - 14 Candidates achieved a Level 3 Award.
  - 3 Candidates achieved a Level 4 Award.





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