

Recruitment Survey 2016
Action Plan – Recruitment Processes

This action plan is based on the responses received from an external facing survey undertaken to gain feedback from applicants on their experience of Comhairles recruitment process.

Action	Responsible	Completion date	Notes
<p><u>Advertising Expenditure</u> Review options to further reduce expenditure on external advertising for recruitment purposes as a result of feedback received in the recruitment survey which highlights high levels of on-line applications.</p>	Norma Skinner	November 2017	
<p><u>Interview Venues</u> Review available interview venues with a view to increasing the privacy and comfort for attending applicants.</p>	Norma Skinner	November 2017	
<p><u>Recruitment Process Schedules</u> Review options to streamline the recruitment process from the outset by setting clear deadlines for each stage of the process in advance.</p>	Gillian Johnston	November 2017	